



Laurie PERSONNET,

certified coach,
agrees to respect this charter

Individual and Team Coach Charter

« Centre International du Coach » certified ISO 9001/2008 since 2006

Practicing in the Coaching Profession

The Coach's commitment

Code of Ethics

Commitment of the « Centre International du Coach »

CENTRE
INTERNATIONAL DU
COACH

La Contre-Allée 27, rue René Cassin
38120 St EGREVE - FRANCE
info@centre-coach.fr +33(0)438020170
www.centre-international-coach.com

The profession of individual and team coaching is to accompany a person, a team or an organization in the achievement of specific objectives by implementing accompaniment processes in compliance with ethical rules.

The professional coach practices the art from his training and experience by implementing a support process based on customer commitment, the benevolence of the coach and on the quality of their interpersonal relationship.

This commitment is evidenced by a written contract that specifies the objectives of the accompaniment, the estimated duration, and the return conditions to the client if there is a tripartite relationship, and the price charged. This contract is written in compliance with applicable legal rules for a service provision contract.

The professional coach ensures that his intervention is in the interests of his client, verifies that he has skills to carry out this support, and ensures privacy on terms previously set out with his client.

After consultation with his client, the coach is free to refuse or interrupt an accompaniment in good conscience.

The professional coach refrains from any undue influence and under no circumstances takes any decisions for the coachee, nor does he orient his accompaniment based on recommendations of the contracting party.

The coach is committed to regularly use a supervisor or a peer so as to review his techniques and continue to progress in his professional skills

The coach is committed to regular training and continuous improvement by participating in meetings between peers to update his knowledge ensuring a high level of quality to his customers and clients.

The « Centre International du Coach » ensures that coaches adhering to this Charter meet the criteria of professionalism according to the skills repository and terms of reference registered with the RNCP, the French National Certifications Directory with the Ministry of Labour, Employment, Vocational Training and Social Dialogue.

Certified coaches are allowed to use all documents produced by the « Centre International du Coach » and may also refer to their membership in the community of professional coaches.

Validity of the Charter: 3 years from December 17, 2013

Renewable after an exchange with the Centre to ensure the practice of coaching as well as the continuous improvement process.